

Cumberwell Park

Child Protection Policy

Cumberwell Park Golf Club is committed to ensuring that all children, young people and vulnerable people have a fun, safe and positive experience when playing golf. It recognises its responsibility to safeguard children's and young people's welfare by protecting them from poor practice, abuse and bullying, regardless of age, gender, ability, disability, race, religious belief or sexual orientation.

Cumberwell Park Golf Club will endeavour to ensure the effective and safeguarding of children and young people through the following:

- A protective culture that puts children's and young people's interests first, and treats them with dignity and respect.
- Appointment of a suitable representative as club Welfare Officer to ensure that all suspicions and allegations will be taken seriously and responded to swiftly and appropriately.
- Adopting and promoting the principles of the EGU Child Protection Policy, Procedures and related policies to ensure provision of clear procedures and good practice guidelines for children, young people, staff, volunteers, members and parent/carers.
- A rigorous recruitment and selection process for paid staff, and volunteers, involved with children and young people at the club.
- Support through education and training for adults – staff, volunteers, PGA professionals, coaches and members to understand their role and responsibility with regard to the duty of care and protection of children and young people.
- Access to advice for individuals through the club's Welfare Officer, to understand best practice and how to manage any welfare or child protection issues that come to light.
- A regular annual monitoring and review process, to ensure the Child Protection Policy and associated policies and procedures are being adhered to.

